

GENTEX CORPORATION

VISITOR/TOUR CONFIDENTIAL DISCLOSURE AGREEMENT

THIS AGREEMENT is made effective on _____, 2025 between Gentex Corporation ("Gentex"), having a place of business at 600 North Centennial Street, Zeeland, Michigan 49464 and _____ ("Visitor"), having an address of _____. For purposes of this Agreement, Gentex and Visitor may be individually referred to as "Party" and collectively as "Parties." If Visitor is under the age of 18, then Visitor must also have a Parent or Guardian execute this Agreement.

WHEREAS, Visitor desires to participate in a tour at one or more Gentex facilities (the "Tour") and agrees to be subject to the terms and conditions of this Agreement as a condition of participation in the Tour;

WHEREAS, during the course of normal business, Gentex may share certain information relating to its proprietary processes, development, design, production plans, and technical capabilities; which information Gentex considers confidential.

THEREFORE, the Parties agree as follows:

1. Confidential Information. By participating in the Tour, Visitor may have access to "Confidential Information" belonging to Gentex. "Confidential Information" includes all information, whether written or oral, that Gentex treats as proprietary, private or confidential, and that is not generally known to the public, including but not limited to all information concerning Gentex's products and designs; financial matters and practices; and customers, vendors and other business relationships. The undersigned understand and agree that, both during and after participating in the Tour, Visitor will hold all Confidential Information in the strictest confidence and will not disclose Confidential Information to any other person or entity or use such information for the benefit of Visitor or any other person or entity. The undersigned further agree that Visitor will not remove from Gentex copies of any documents or materials that belong to Gentex or that contain any Confidential Information and will not take any photographs, video recordings, or other images using a camera, cell phone, or other media or transmission device, while at Gentex facilities.

2. The undersigned assumes full responsibility for any risk of injury, illness, loss, or damage to person or property of any kind arising out of or related in any way to Visitor's participation in the Tour or presence at Gentex, including any risks caused by Gentex's negligence. The undersigned releases, waives, forever discharges, and agrees to hold harmless Gentex, its affiliates, officers, directors, employees, and representatives thereof, from all liability, claims, damages, and costs, including attorney fees, for any injury, illness, loss, or damage to person or property of any kind arising out of or related in any way to Visitor's participation in the Tour or presence at Gentex.

3. The undersigned and Gentex agree that each may rely on a facsimile or electronic copy of the signed Agreement in proceeding in connection with the matters set forth herein, and that upon the exchange of such executed signatures, electronic or otherwise, this Agreement shall be binding between Gentex and the undersigned, whether or not hard copies of this Agreement are ever exchanged.

This Agreement shall be governed by and construed under the laws of the State of Michigan without regard to its conflict of laws provisions. The Parties hereby submit to the jurisdiction of, and waive any venue objections to, the United States District Court for the Western District of Michigan and the state and local courts of Ottawa County, Michigan.

IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed by their duly authorized representatives.

VISITOR

By: _____

Print Name: _____

PARENT/GUARDIAN (*must sign if Visitor is under age 18*)

By: _____

Print Name: _____

GENTEX CORPORATION

By: _____

Print Name: Scott Ryan

Title: General Counsel